Code of Ethics for DICOSY GmbH		Version: 01.0	
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# Our Mission: Expertise - Excellence - Professionalism

#### Introduction:

DICOSY GmbH is proud of its development and its new role in the field of system solutions for fire departments, disaster relief, and the military. Our reputation and the success of our company depend on the integrity, legality, and transparency of our actions. This Code of Ethics sets out the principles by which we work and how we deal with our partners, customers, and employees.

# 1. Legal Compliance:

We strictly adhere to all relevant laws and regulations in the countries where we operate.

We do not grant improper advantages or engage in unfair competition.

Our products and systems conform to national regulations concerning environmental safety, as well as the safety and well-being of our workforce.

# 2. Integrity:

We conduct ourselves in accordance with principles of personal and professional integrity. We diligently avoid conflicts of interest and unfailingly act in the best interests of the company.

## 3. Transparency:

Our business activities are characterized by transparency and meticulous documentation. We place significant emphasis on the confidential handling of information and data.

#### 4. Accountability:

Each employee is accountable for upholding this Code of Ethics.

Every individual contributes to the sustainable development of DICOSY GmbH and the cultivation of trust among customers and business partners.

### 5. Reporting Violations:

Should you possess specific information regarding violations of laws or internal regulations associated with DICOSY GmbH, we actively encourage you to report such matters promptly. Your reports can be conveyed to <a href="mailto:info@dicosy.de">info@dicosy.de</a> and will be handled with the utmost confidentiality.

#### **Closing Remarks:**

This Code of Ethics serves as the cornerstone of our achievements. It delineates our identity and how we engage with the business realm. By steadfastly adhering to these principles, we build trust and enduring success for DICOSY GmbH and all of our associates.

#### **The DICOSY Management**